

**Secret**

Commission lay down the following criteria for assessing the relative merit of the candidates through viva-voce for selection to the posts of **Assistant Director (Industrial Promotion)** (Group-B) in Industries & Commerce Department, Haryana (Advertisement No. 1(2) of 2016 published on 29.07.2016.

**(a) Recruitment/Short listing Test** **50 marks**

50% of marks obtained by the candidate in Recruitment/Short listing test.  
**(Subject to a maximum marks of 50)**

**(b) Academic Qualifications /Personal Achievements** **37.5 marks**

Matric	50.0% to 59.99%	06 mark
	60.0% and above	<b>07 marks</b>

10+2	50.0% to 59.99%	07 mark
	60.0% and above	<b>08 marks</b>

Degree in the relevant subject from recognized University/Institute	50.0% to 59.99%	07 mark
	60.0% and above	<b>08 marks</b>

<b>Consistency</b>		<b>06 marks</b>
60% and above in any two out of (Matric, 10+2 & Degree)		05 marks
70% and above in any two out of (Matric, 10+2 & Degree)		06 marks

Post Graduate in the relevant subject **1 mark**

Ph.D in the relevant subject **03 marks**

**Sports** **4.5 marks**

i) Participation at International sports event 01 mark  
in a sports recognised by Indian Olympic Association

ii) Participation at Asiad sports event 02 marks  
in a sports recognised by Indian Olympic Association.

iii) Participation at Olympic sports event 4.5 marks  
in a sports recognised by Indian Olympic Association.

**(Subject to maximum of 02 marks in case of participation in (i) & (ii)**  
**(Subject to maximum of 4.5 marks in case of participation in (i) to (iii)**  
**(Subject to maximum of 4.5 marks)**

**(C) Viva-voce:** **12.5 marks**

The interview will be conducted through oral discussion and questioning which will be the touchstone to ascertain personal qualities i.e. Professional knowledge, speaking ability, expression, awareness, intelligence, outlook towards social & national issues, Orientation and Commitment towards public service, Poise, bearing, articulation, ethics & values, presentation, alertness, behaviour, decision making & other related qualities.